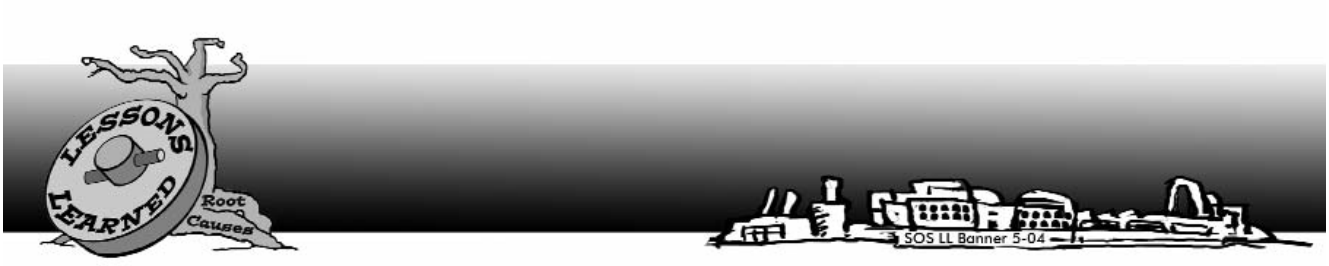


Employee Receives a Shock

Purpose

To share "lessons learned" gained from incident investigations through a small group discussion method format.

To understand "lessons learned" through a Systems of Safety viewpoint.

TONY MAZZOCCHI CENTER
FOR HEALTH, SAFETY AND ENVIRONMENTAL EDUCATION
A PROJECT OF THE UNITED STEELWORKERS AND THE LABOR INSTITUTE

This material was produced by the Labor Institute and the United Steelworkers International Union under grant number 46DO-HT11 Susan Harwood Training Grant Program, for the Occupational Safety and Health Administration, U.S. Department of Labor. It does not necessarily reflect the views or policies of the U.S. Department of Labor, nor does mention of trade names, commercial products or organizations imply endorsement by the U.S. Government.

Lessons Learned

Volume 08, Issue 6

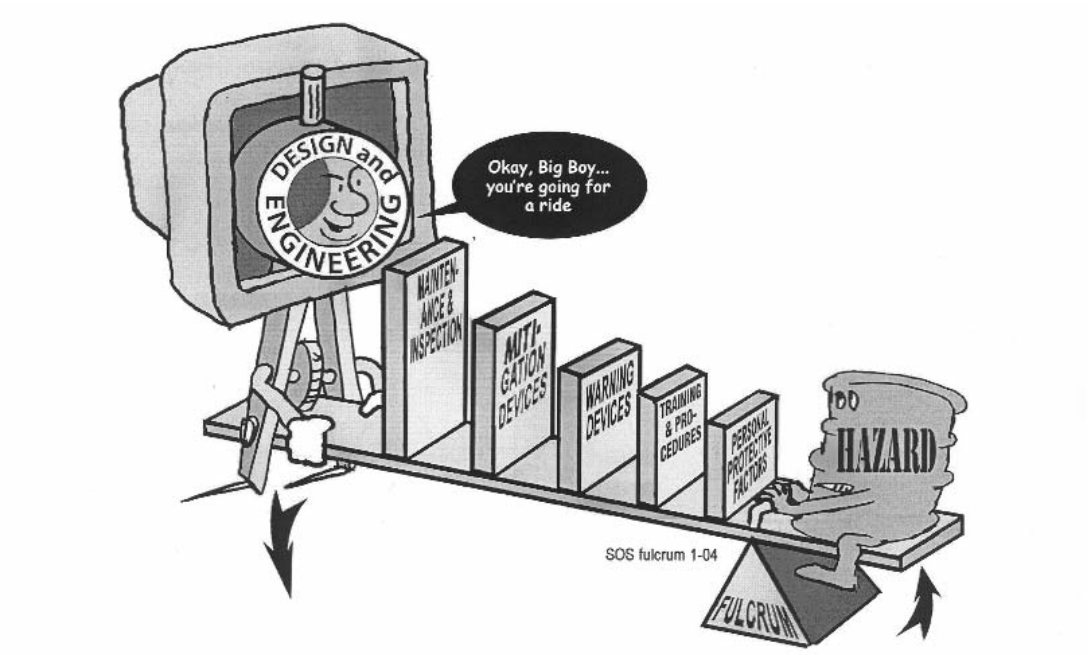
Background Information

Before beginning this Lessons Learned, please review this and the next page which contain information that will introduce the concepts of Lessons Learned and Systems of Safety.

Creating a safe and healthy workplace requires a never ending search for hazards that sometimes are not obvious to us. These hazards exist in every workplace and can be found by using various methods. Lessons Learned are just as the name suggests: learning from incidents to prevent the same or similar incidents from happening again.

Systems Are Not Created Equal: Not equal in protection and not equal in prevention.

Using our Systems Focus to uncover system flaws or root causes is only one part of controlling hazards. We also need to look at the systems involved to decide on the best way to deal with the problem. The most effective way to control a hazard is close to its source. The least effective is usually at the level of the person being exposed. The system of safety in which the flaw is identified is not necessarily the system in which you would attempt to correct the flaw.



Major Safety System	Design & Engineering	Maintenance & Inspection	Mitigation Devices	Warning Devices	Training & Procedures	Personal Protective Factors
Level of Prevention	**Highest—the first line of defense**	**Middle—the second line of defense**				**Lowest—the last line of defense**
Effectiveness	**Most Effective**	←			→	**Least Effective**
Goal	*To eliminate hazards*	*To further minimize and control hazards*				*To protect when higher level systems fail*
EXAMPLES OF SAFETY SUB-SYSTEMS**	**Technical** Design and Engineering of Equipment, Processes and Software Management of Change (MOC)** Chemical Selection and Substitution Safe Siting Work Environment HF **Organizational *(must address a root cause)*** Staffing HF Skills and Qualifications HF Management of Personnel Change (MOPC) Work Organization and Scheduling HF Work Load Allocation of Resources Buddy System Codes, Standards, and Policies**	Inspection and Testing Maintenance Quality Control Turnarounds and Overhauls Mechanical Integrity	Enclosures, Barriers Dikes and Containment Relief and Check Valves Shutdown and Isolation Devices Fire and Chemical Suppression Devices Machine Guarding	Monitors Process Alarms Facility Alarms Community Alarms Emergency Notification Systems	Operating Manuals and Procedures Process Safety Information Process, Job and Other Types of Hazard Assessment and Analysis Permit Programs Emergency Preparedness and Response Training Refresher Training Information Resources Communications Investigations and Lessons Learned Maintenance Procedures Pre-Startup Safety Review	Personal Decision-making and Actions HF Personal Protective Equipment and Devices HF Stop Work Authority

HF - Indicates that this subsystem is often included in a category called Human Factors.
* There may be additional subsystems that are not included in this chart. Also, in the workplace many subsystems are interrelated. It may not always be clear that an issue belongs to one subsystem rather than another.
** The Codes, Standards and Policies and Management of Change subsystems listed here are related to Design and Engineering. These subsystems may also be relevant to other systems; for example, Mitigation Devices. When these subsystems relate to systems other than Design and Engineering, they should be considered as part of those other systems, not Design and Engineering.

Revised October 2006

TONY MAZZOCCHI CENTER
FOR HEALTH, SAFETY AND ENVIRONMENTAL EDUCATION
A PROJECT OF THE UNITED STEELWORKERS AND THE LABOR INSTITUTE

Title: Employee Receives a Shock

Identifier: Volume 08, Issue 6

Date Issued: April 15, 2008

Lessons Learned Statement:

Anytime there are exposed wires or the possibility of exposed wires, ***Systems of Safety*** must be utilized to eliminate the hazard of a shock. The running of electrical power from the equipment is using the **Design and Engineering** ***System of Safety*** to eliminate the hazard.

An employee receiving an electrical shock during a routine maintenance activity is not acceptable. ***Systems of Safety*** are utilized to provide prevention of this type of incident. The *organizational* side of **Design and Engineering** addresses staffing, skills, qualifications, work organization and scheduling work.

All employees brought in to assist with routine maintenance on equipment must follow and understand all operational procedures. This is utilization of the **Training and Procedures** ***System of Safety*** *Communication* is another ***System of Safety*** within **Training and Procedures** that should be addressed during the pre-startup safety review on all jobs.

The **Personal Protective Factors** ***System of Safety*****,** the last level of protection, gives employees stop-work authority to stop a job when they believe the job to be unsafe.

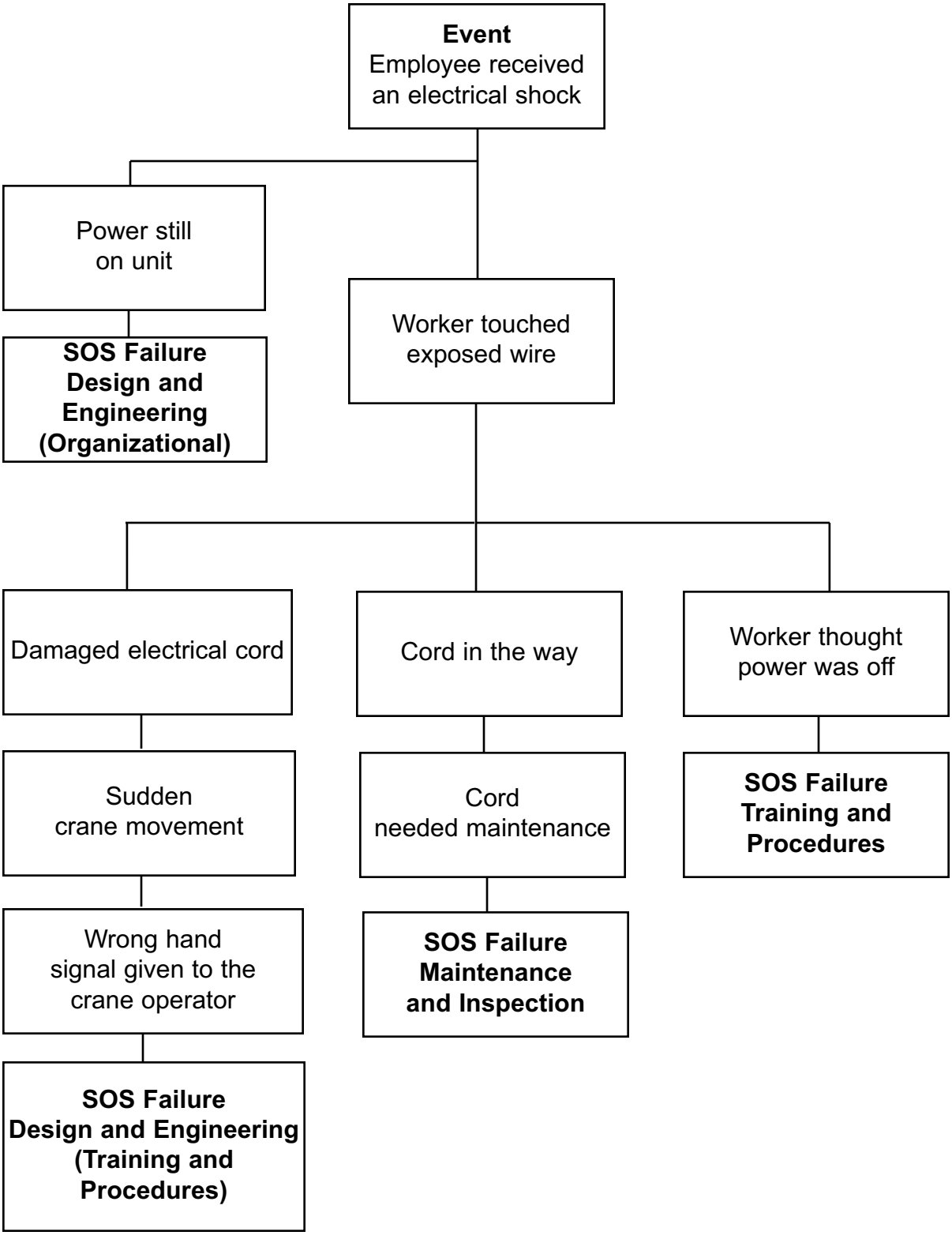
Discussion:

An employee received an electrical shock while dismantling the fourdriner (forming table) on a paper machine during a wire change operation. The only employee familiar with the job, other than the one operating the crane, was on the drive side of the machine preparing to remove the water lines and the quick connect from the squirt (a high pressure water nozzle) to move off of the fourdriner. The crane operator was given instructions by an untrained employee, through hand signals, to lift the squirt. The drive side had not been completely dismantled and the electrical quick connect sustained a sudden jerk, thus partially pulling the wires away from the connection.

The worker finished removing the connector and noticed that it was damaged. He reported the problem to supervision to have it repaired. Thinking the power was off, the worker placed the wire on the walkway. While in the process of finishing his job, the worker reached over to move the cord out of his way and received a 110-volt electrical shock. Fortunately the worker was not injured.

Analysis

The Logic Tree is a pictorial representation of a logical process that maps an incident from its occurrence, "the event," to facts of the incident and the incident's root causes.



Recommended Actions

1. The individual directing the crane operator must be qualified and properly trained.
2. Employee's assisting in the operation must be trained and understand proper hand signals for directing the crane operator.
3. The broken wire connection should be repaired.
4. Employees should be trained to recognize when the job doesn't go as planned and to use their stop-work authority.
5. When possible, power should be removed from equipment to be moved.

Education Exercise

Working in your groups and using the Lessons Learned Statement, Discussion, Analysis and Recommended Actions, answer the two questions below. Your facilitator will give each group an opportunity to share answers with the large group.

1. Give examples of ways to apply the Lessons Learned Statement at your workplace.

_____

_____

_____

_____

_____

_____

2. Of the examples you generated from Question 1, which will you pursue in your workplace? (**Note:** When we say something you may pursue, we mean a joint labor-management activity or a union activity rather than an activity carried out by you as an individual.)

Trainer's Lessons Learned Success Inventory

Following a Lessons Learned (LL) session, **the trainer who led the LL** should complete this form. This information will: 1) Help you reflect on the successes and challenges of the session; 2) Help USW with new curriculum development; and 3) Help USW as a whole better understand how the LL Program is supporting their workers.

By reviewing LL from different sites or from other areas of their workplaces, workers are able to analyze the information and apply these lessons to their own workplaces in order to make their workplaces healthier and safer.

1. Site name (if there are participants from more than one site, please list all).

_____

2. Date of LL training _____
3. LL number used in today's Training_____
4. Your name_____
5. **Summary of Education Question 1:** Please summarize participants' examples of ways to apply this LL Statement to their workplace.

Please continue on reverse side.

6. **Summary of Education Question 2:** Please summarize actions or recommendations participants discussed pursuing at their workplace(s).

Thank you for completing this form.

EVALUATION

Lessons Learned: Employee Receives a Shock

Please answer the two questions below:

1. **How important is this lessons learned to you and your workplace? (Circle one.) Rate on a scale of 1 to 5, with 5 being the most important.**

1	2	3	4	5

2. **What suggestions would you make to improve this Lessons Learned?**

End of Training Trainer's Instructions

Please complete the information below.

Trainer's Name _____

(Please Print)

Date of training: _____

No. of Participants: Total _____ Hourly _____ Management _____

Location of Training: _____

USW Local # _____

Send:

1. This page;
2. The Education Exercise (page 8);
3. The Trainer's LL Success Inventory form (pages 9 and 10);
4. The evaluation for each participant (page 11); and
5. The Sign-in sheet (page 13) to:

If you are a TOP Site (excluding DOE TOP Sites)	**Send to: Steve Cable 2915 Gradient Drive St. Louis, MO 63125**
All other sites (including DOE TOP Sites)	**Send to: Doug Stephens United Steelworkers 3340 Perimeter Hill Drive Nashville, TN 37211**

Thank you for facilitating the sharing of this Lesson Learned with your coworkers.

Sign-in Sheet

Name of Class_____ Date of Class_____

Instructors: _____

Please Check One* H	M	Print Name	Signature

***H = Hourly Worker**
M = Management or Salaried Worker